

**EAST WENATCHEE WATER DISTRICT
REGULAR BOARD MEETING**

August 18, 2017

The regular meeting of the Board of Commissioners of the East Wenatchee Water District was held in the District's Office at 692 Eastmont Avenue at 10:00am. Members present: Brian Egan, Mike McCourt and Terry Barnes. Others present: Vince Johnston, Jennifer Leonhardt, Anna Colin, Jeff Johnston and Dale Foreman. Guests included Lisa Parks

Commissioner Egan made a motion approving the minutes from August 2, 2017. Commissioner McCourt seconded the motion. Motion carried unanimously.

A/P Vouchers No. 2024291 to 2024329 in the amount of \$45,969.92 were presented. Commissioner McCourt made a motion to approve all vouchers. Commissioner Egan seconded the motion. Motion carried unanimously.

Vince went over the agreement with RH2 for design services for 35th St NW. This project will happen in 2018. The County is constructing a new road and new 12" watermain will be installed. The cost for the design will be \$28,558.00. Commissioner Egan made a motion authorizing Vince to sign the agreement. Commissioner McCourt seconded the motion. Motion carried unanimously.

Anna went over the quarterly report. The District is doing very well and is at 49.6% of the yearly budget.

Vince would like to attend the WASWD General Manager's meeting August 24, 2017. Commissioner Egan made a motion authorizing Vince to attend any WASWD General Manager meetings in the future, there are typically 2 per year. Commissioner McCourt seconded the motion. Motion carried unanimously.

Lisa Parks gave a presentation on the North End Study. There was a discussion. There will be a public meeting on August 30, 2017 at 2:30pm at Douglas PUD about the North End Study and will included financial data and a master site plan.

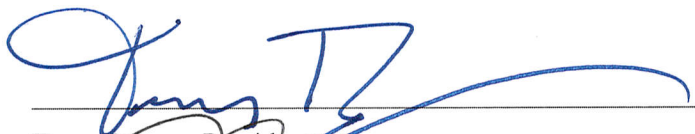
The next regular meeting will be September 6, 2017 at 3:00pm. The meeting will be at the Port District. The District will conduct regular business and then the Sewer District will join the meeting to be part of an Asset Management workshop.

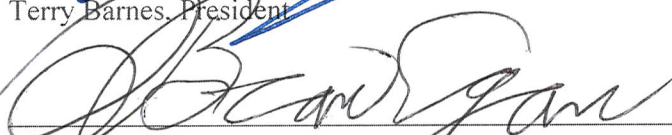
Commissioner McCourt made a motion to start executive session at 11:15am to discuss personnel issues. Commissioner Egan seconded the motion. Motion carried unanimously.

After lengthy discussion about the salary survey and the need to pay District employees fairly based on their skills and abilities, Commissioner McCourt made a motion to adjourn the executive session at 12:45pm and return to regular session. Commissioner Egan seconded the motion. Motion carried unanimously.

Commissioner McCourt made a motion that all exempt employees receive a 5% salary increase effective January 1, 2018. Commissioner ^{Egan} seconded the motion. Motion carried unanimously. The Commissioners discussed that salary survey prepared by Vince, reviewed the various supporting documents and concluded that the exempt employees of the District are not currently being paid as much as similar Districts. The Commissioners decided that it would be appropriate to begin the Step 3 increases in January 2019, but that the plan would be reviewed and a final decision would be made in 2018.

Commissioner McCourt made a motion to adjourn the meeting at 12:54pm. Commissioner Egan seconded the motion. Motion carried unanimously.


Terry Barnes, President


G. Brian Egan, Vice President


Mike McCourt, Secretary